

United States  
Department of  
Agriculture

Forest  
Service

Boise  
National  
Forest

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Boise, ID 83709-1663  
208-373-4100

File Code: 5100-3  
Date: April 11, 2014

Subject: Work Capacity Fitness (WCT) Certification Completion Memo

To: Local / Agency Training Representatives

The following individuals have successfully completed a classroom interaction certification and/or re-certification on Tuesday, April 8, 2014 presented by the Boise National Forest at the Boise Interagency Dispatch Center in Boise, Idaho.

**Emmett Ranger District including**  
**Garden Valley Work Center**

Josh Erickson  
Justin Vernon

**Idaho City Ranger District**

Jason Butler  
TJ Gholson  
Randy Lamb  
Jared Peak

**Mountain Home Ranger District including**  
**Lucky Peak Helibase**

Greg Smith

**Supervisor's Office**

Mike Towers

The above participants have been certified by the Forest Fire & Aviation Program Staff/Manager, Bobby Shindelar. Course coordinator and materials were presented by Julia Figgins, Forest Training Officer, [jpfiggins@fs.fed.us](mailto:jpfiggins@fs.fed.us), 208-373-4180.

Topics covered during this training included:

As required by the April, 2003 WCT Administrator's Guide and the December 13, 2007 US Forest Service WCT for Wildland Fire Qualifications - Implementation Guide, the course session included the following elements:

- Roles and Responsibilities for Health Screening and Work Capacity Testing; Determination of Employees' Required Fitness Testing Levels; Informing Employees and Prospective Employees of fitness expectations and necessary preparation; Health Assessment; Medical Examinations; Conducting Work Capacity Tests; Current 2014 JHA; and Work Capacity Test Oversight.
- Participants also reviewed the Forest Management Plan Appendix D-9 'Boise NF WCT and HSQ Process'.

This completion memo will serve as supporting documentation; no certificates of completion have been issued. A copy has been included with the employee's fire qualifications folder at the Supervisor's Office and has been awarded as External Training in IQCS as "*ID-BOF WCT Administrator*".